

Fund 591

Public School Health and Flexible Benefits

Focus

Fund 591, Health and Flexible Benefits Fund is a self-insurance fund that provides the administration for health care and a dental benefit plan for employees and retirees. In addition, the fund provides for the payment of eligible health care and dependent care expenses for employees participating in the flexible spending account program. FY 2005 expenditures are estimated at \$201.8 million.

It should be noted that the following fund statement reflects the FY 2005 Fairfax County Public Schools Superintendent's Proposed Budget. Adjustments to this fund, adopted by the Fairfax County School Board on February 12, 2004, will be discussed in the Overview Volume of the FY 2005 Advertised Budget Plan.

Fund 591

Public School Health and Flexible Benefits

FUND STATEMENT

Fund Type G50, Internal Service Funds

**Fund 591, Public School Health
and Flexible Benefits**

	FY 2003 Actual ¹	FY 2004 Adopted Budget Plan	FY 2004 Revised Budget Plan ²	FY 2005 Superintendent's Proposed ³
Beginning Balance	\$8,958,466	\$11,085,119	\$14,689,825	\$18,240,129
Revenue:				
Employer/Employee Premiums	\$114,398,721	\$135,749,776	\$138,192,144	\$156,490,370
Retiree/Other Health Premiums	18,319,870	17,620,169	17,620,169	21,400,316
Interest Income	329,691	560,000	560,000	560,000
Flexible Account Withholdings	4,342,417	4,446,550	4,446,550	4,787,515
Total Revenue	\$137,390,699	\$158,376,495	\$160,818,863	\$183,238,201
Transfers In:				
School Operating Fund (090)	\$293,242	\$340,161	\$340,161	\$366,245
Total Transfers In	\$293,242	\$340,161	\$340,161	\$366,245
Total Available	\$146,642,407	\$169,801,775	\$175,848,849	\$201,844,575
Expenditures:				
Health Benefits Paid	\$86,119,102	\$105,289,256	\$104,687,237	\$122,663,420
Premiums Paid	31,838,350	38,305,403	38,305,403	45,009,985
Health Administration Expenses	6,716,581	7,710,081	7,710,081	8,446,544
Flexible Accounts Reimbursements	4,373,324	4,259,968	4,259,968	4,723,669
FSA Administrative Expenses	105,225	121,506	121,506	116,011
IBNR	13,200,000	16,347,578	16,347,578	18,735,252
IBNR Prior Year Credit	(10,400,000)	(13,823,053)	(13,823,053)	(15,904,104)
Premium Stabilization ³	0	11,591,036	18,240,129	18,053,798
Total Expenditures	\$131,952,582	\$169,801,775	\$175,848,849	\$201,844,575
Total Disbursements	\$131,952,582	\$169,801,775	\$175,848,849	\$201,844,575
Ending Balance ³	\$14,689,825	\$0	\$0	\$0

¹ In order to account for revenues and expenditures in the proper fiscal year, audit adjustments in the amount of \$18,382 has been reflected as a decrease to FY 2003 revenues and an audit adjustment of \$1 has been reflected as a decrease to FY 2003 expenditures to properly record revenue accruals and reclassify grant expenditures to the correct program year. The audit adjustments have been included in the FY 2003 Comprehensive Annual Financial Report (CAFR). Details of the FY 2003 audit adjustments will be included in the FY 2004 Third Quarter Package.

² The FY 2004 Revised Budget Plan reflects adjustments adopted by the Fairfax County School Board on November 20, 2003, during their FY 2004 Midyear Review. The Fairfax County School Board adjustments will be officially reflected in the County's FY 2004 Third Quarter Review and approved by the Board of Supervisors on April 19, 2004.

³ The Premium Stabilization reserve is appropriated for budgeting purposes to offset any fluctuations in health insurance costs during the fiscal year. However, it should be noted that the reserve is assumed to be carried forward as beginning balance for FY 2005. A future adjustment will be made by the School Board to bring the FY 2005 Beginning Balance in line with the FY 2004 Premium Stabilization Reserve.